

NATIONWIDE ROLL-OUT & FULL IMPLEMENTATION OF PHILIPPINE GENDER AND DEVELOPMENT INFORMATION SYSTEM (PHLGADIS**) IN HIGHER EDUCATION INSTITUTION**

March 17, 2023



Dr. Aldrin A. Darilag **CHRP, RMT, RN**
Commissioner
Commission on Higher Education



WE
Gender Equality
& Inclusive Society

for

#WecanbeEquALL





PHLGADIS

**Philippine Higher Education Gender
and Development Information System**

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Philippine Higher Education Gender
and Development Information System

gender auditing and mainstreaming

stop gender-based violence on campuses

account for raw data for gender and development activities

give an outline for creating inclusive policies in HEIs in the country

Gender *in* Development Organisations

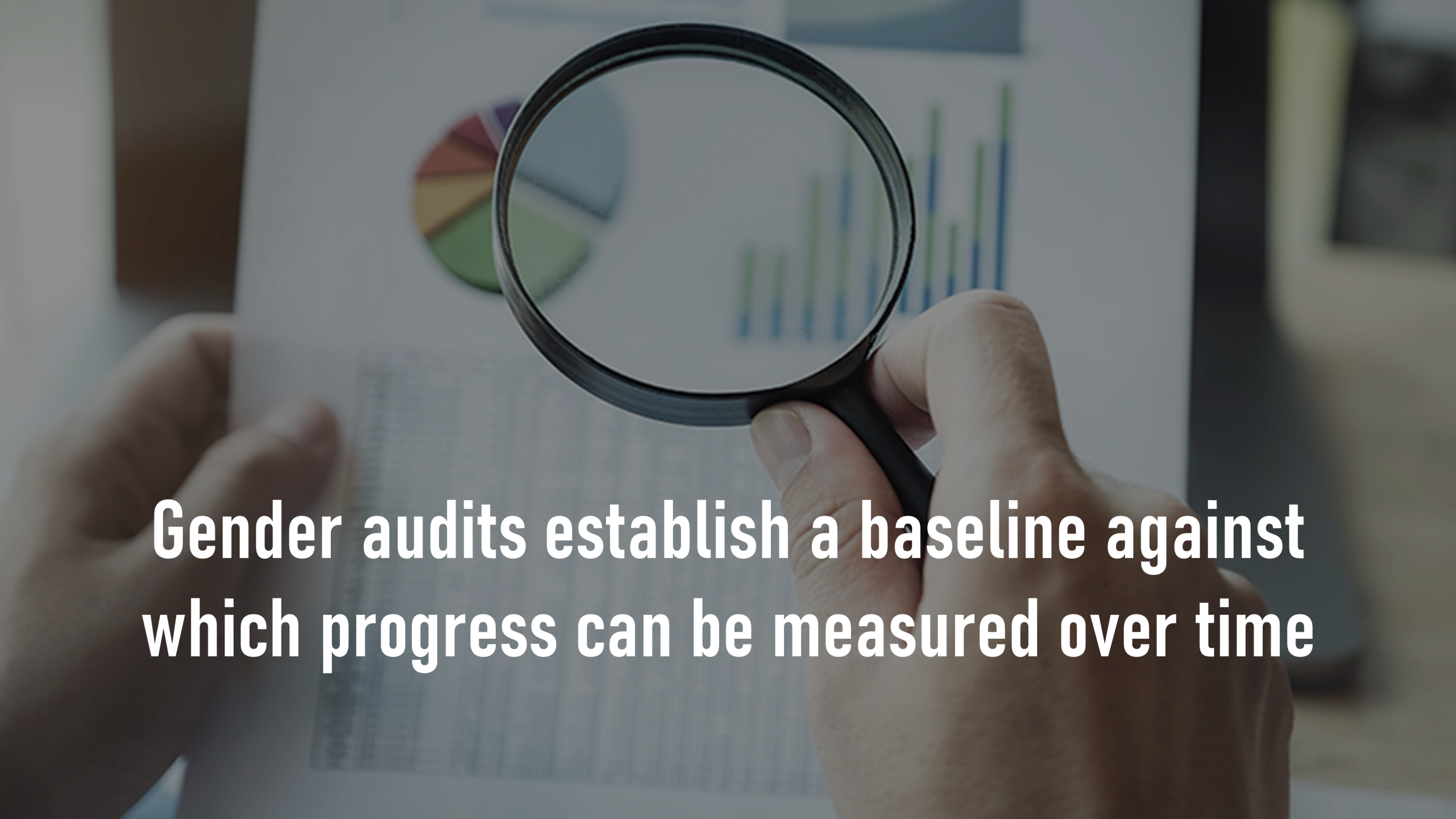
Edited by Caroline Sweetman



“to set their own houses in order, and change aspects of the organizational culture that discriminate against women staff and women “beneficiaries”



A gender audit helps organizations identify and understand gender patterns within their composition, structures, processes, organizational culture, and management of human resources, and in the design and delivery of policies and services.

A hand holding a magnifying glass over a document with charts. The document features a colorful pie chart on the left and a bar chart on the right. The background is slightly blurred, showing a desk and a laptop.

Gender audits establish a baseline against which progress can be measured over time

The information that the **PHLGADIS** can gather will enable the HEI to determine whether there is a need to collaborate with local law enforcement or take extra measures for safety and security



Know Your Rights

This is a survey on the 4 GAD enabling laws, purposely to elicit information on the experiences you encountered on Sexual Harrassment, violence and descrimination. Please click the video to learn more about the Laws or you may proceed directly to the survey.

(This survey does not require personal information)



Anti - Sexual Harassment Act of 1995 (RA 7877)

Take the Survey



Anti-Violence Against Women and their Children (RA 9262)

Take the Survey



Magna Carta for Women (RA 9710)

Take the Survey



Safe Spaces Act (RA 11313)

Take the Survey

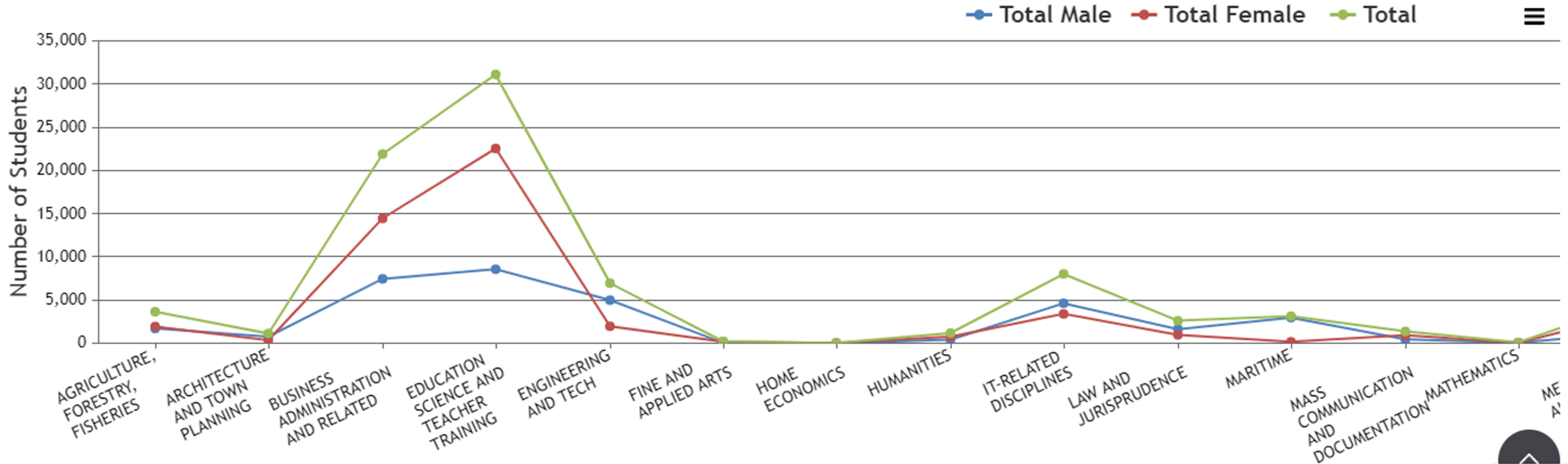


Knowledge of such information through enrollment by sex, by program or discipline, and by region will contribute to the inclusive developmental plan of academic institutions

Region IX

2021-2022

Sex Disaggregated Data by Major Discipline





Division for the Advancement of Women



Basic principles of gender mainstreaming

- Adequate accountability mechanisms for monitoring progress need to be established.
- Identification of issues and problems across all areas of activity could diagnose gender differences and disparities.
- Assumptions that issues or problems are neutral from a gender-equality perspective should never be made.



Division for the Advancement of Women



Basic principles of gender mainstreaming

- Gender analysis implementation.
- Clear political will and allocation of adequate resources for mainstreaming, including additional financial and human resources if necessary, are important for the translation of the concept into practice.
- Gender mainstreaming requires that efforts be made to broaden women's equitable participation at all levels of decision-making.



Division for the Advancement of Women

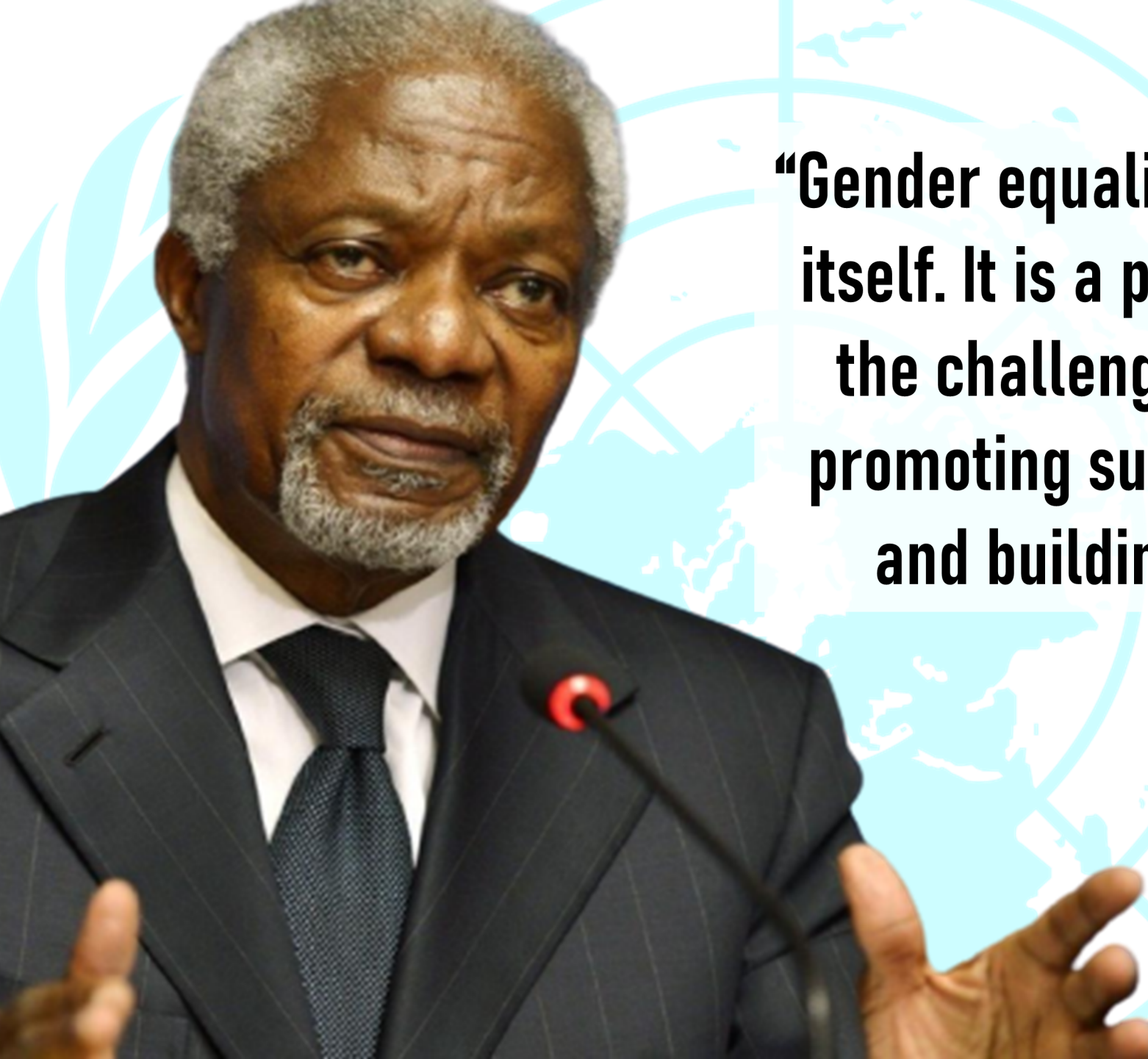


Basic principles of gender mainstreaming

- Mainstreaming does not replace the need for targeted, women-specific policies and programs, and positive legislation; nor does it do away with the need for gender units or focal points.
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A top-down photograph of five hands of diverse skin tones resting on a dark wooden surface. The hands are arranged in a horizontal line, with the leftmost hand being the largest and darkest-skinned, and the rightmost hand being the smallest and lightest-skinned. A semi-transparent dark grey horizontal band is overlaid across the middle of the image, containing white text. The lighting is soft, highlighting the textures of the skin and the wood grain.

fostering a climate of collaboration, cooperation, and mutual respect for all members of the academic community



“Gender equality is more than a goal in itself. It is a precondition for meeting the challenge of reducing poverty, promoting sustainable development, and building good governance.”

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